

Tali Kristal

Department of Sociology and Anthropology
University of Haifa
Haifa 31905, Israel

Office Phone: +972-4-8240968
Email: kristal@soc.haifa.ac.il
Fax: +972-4-8240819

Education

2008 Ph.D. Labor Studies, Tel-Aviv University
2001 M.A. Sociology, Tel-Aviv University (Magna Cum Laude)
1998 B.A. Economics and Sociology, Tel-Aviv University

Academic Ranks and Tenure in Institutes of Higher Education

2014- Senior Lecturer (with tenure), Department of Sociology and Anthropology, University of Haifa
2010-13 Lecturer, Department of Sociology and Anthropology, University of Haifa
2009-10 Postdoctoral Scholar at the Stanford Center for the Study of Poverty and Inequality
2008 Lady Davis Postdoctoral Fellow, The Hebrew University of Jerusalem.

Research Interests

Stratification, economic sociology, political sociology, income inequality, labor markets, labor unions

Publications

Articles in Refereed Journals:

Tali Kristal and Yinon Cohen. 2016. "The Causes of Rising Wage Inequality: The Race Between Institutions and Technology." *Socio-Economic Review* doi: 10.1093/ser/mww006

Kristal, Tali, Guy Mundlak, Yitchak Haberfeld and Yinon Cohen. 2015. "Organized Labor in Israel: Scope and Effects on Wages and Benefits" *Labor, Society and Law* 15: 9-35 [Hebrew].

Kristal, Tali and Yinon Cohen. 2015. "What Do Computers Really Do? Computerization, Fading Pay-Setting Institutions and Rising Wage Inequality" *Research in Social Stratification and Mobility* 42:33-47.

Kristal, Tali. 2014. "Israel's Political Economy and Rising Income Inequality, 1970-2010." *Israeli Sociology* 15(2):1-30 [Hebrew].

Kristal, Tali. 2013. "The Capitalist Machine: Computerization, Workers' Power, and the Decline in Labor's Share within U.S. Industries" *American Sociological Review* 78(3):361-389.

Kristal, Tali. 2013. "Slicing the Pie: State Policy, Class Organization, Class Integration, and Labor's Share of Israeli National Income." *Social Problems* 60(1):100-127.

*Winner of the 2014 Outstanding Article Award from the Israeli Sociological Society

Kristal, Tali, Yinon Cohen and Guy Mundlak. 2011. "Fringe Benefits and Income Inequality." *Research in Social Stratification and Mobility* 29(4):351-369.

Kristal, Tali. 2010. "Good Times, Bad Times: Postwar Labor's Share of National Income in Capitalist Democracies." *American Sociological Review* 75(5):729-763.

Kristal, Tali and Yinon Cohen. 2007. "Decentralization of Collective Agreements and Rising Wage Inequality in Israel." *Industrial Relations* 46(3):613-635.

Cohen, Yinon, Yitchak Haberfeld, Tali Kristal and Guy Mundlak. 2007. "The State of Organized Labor in Israel." *Journal of Labor Research* 28(2):255-273.

Cohen, Yinon, Yitchak Haberfeld and Tali Kristal. 2007. "Ethnic Gaps in Higher Education among Israeli-born Jews." *Ethnic and Racial Studies* 30(5):896-917.

Hebrew Version: Cohen, Yinon, Yitchak Haberfeld and Tali Kristal. 2013. "Ethnic Gaps in Higher Education among Israeli-born Jews." in Yonah, Yossi, Nissim Mizrahi, and Yariv Feniger (eds.), *A View from Below: Practices of Difference in Israeli Education*. Jerusalem and Tel Aviv: The Van Leer Jerusalem Institute and Hakibbutz Hameuchad. Pp. 36-58.

Kristal, Tali. 2002. "Decentralization of Collective Wage Agreements in Israel: 1957-1998." *Labor, Society and Law* 9: 17-42 [Hebrew].

Research in Progress:

Tali Kristal. "Who Gets and Who Gives Employer-Provided Benefits: Evidence from Matched Employer-Employee Data." (Under review)

Tali Kristal. "What Do Israeli Unions Do? Unions Effect on Income Inequality." [Hebrew] (Under review)

Tali Kristal. "Computers and the Decline of American Unions: Is Computerization Class-Biased?" (In progress)

Tali Kristal and Yinon Cohen. "The Causes of Rising Benefits and Compensation Inequality" (In progress)

Tali Kristal. "Why did Computerization Upraise Privileged Workers' Earnings? The Role of Social Capital" (In progress)

Alina Kiner and Tali Kristal. "Job Polarization in Israel" (In progress)

Tali Kristal and Edo Navot. "Unions Effect on Intra-Organizational Wage Inequality" (In progress)

Reports:

Kristal, Tali. 2013. *How the Decline of American Unions Has Boosted Corporate Profits and Reduced Worker Compensation*. SSN Key Findings.

Kristal, Tali, Yinon Cohen and Guy Mundlak. 2008. *Sources of Income of Israeli Wage and Salary Workers*. Policy Study No. 7, Program on Economy and Society, Van-Leer Institute, Jerusalem [Hebrew].

Kristal, Tali, Yinon Cohen and Guy Mundlak. 2006. *Rising Inequality and Trade Unions in Israel*. Policy Study No. 1, Program on Economy and Society, Van-Leer Institute, Jerusalem [Hebrew].

Grants

2016-2020	European Research Council Starting Grant, "The Resurgence in Wage Inequality and Technological Change: A New Approach" (€ 1,495,091)
2016-2017	Israel Science Foundation, "Why did Computerization Upraise Privileged Workers' Earnings?" (\$62,000)
2014-2016	United States - Israel Binational Science Foundation, "Fringe Benefits, Unions, Technology and Rising Inequality" (\$109,800) [with Yinon Cohen]
2012-2013	Israel Science Foundation, "The Takeoff in Income Inequality: Capitalists versus Workers" (\$56,000)
2011-2012	Israel Foundations Trustees - Program for the Advancement of Research in the Social Science, "Fringe Benefits and the Structure of Workplace Inequality" (\$30,000)

Awards and Prizes

2014	Best Article Award, Israeli Sociological Society
2012	The Israeli Academy of Sciences and Humanities - Young Scholars Forum
2009	Annual Ben Halpern Award for Best Dissertation in Israel Studies
2009-10	Postdoctoral Scholar, Stanford University
2008	Lady Davis Post-doctorate Fellowship, The Hebrew University of Jerusalem
2005-06	Doctoral fellowship, Israel Pollak Fellowship Program for Excellence, Tel Aviv University
2005-06	Fellowship, Van Leer Institute, Program for Economics and Society
2005	Travel Award, International Sociological Association, RC28
2003	Doctoral fellowship, Horowitz Research Institute on Society and Economy, Tel Aviv University
2002-04	Doctoral fellowship, Tel-Aviv University.
2001	Prize for M.A. thesis, The Yonathan Shapiro Fund, Tel-Aviv University.

Selected Recent Conference and Seminar Presentations

- "Computers and the Decline of American Unions: Is Computerization Class-Biased?" Paper to be presented at the 2016 summer meeting of International Sociological Association, Research Committee on Social Stratification and Mobility (RC28), Bern.
- "Who Gets and Who Gives Employer-Provided Benefits: Evidence from Matched Employer-Employee Data" Paper presented at the Annual Conference of the Society for the Advancement of Socioeconomics (SASE), July 2015, London.
- "Rising Wage Inequality, Computerization, and the Decline of Organized Labor"
Versions of the paper presented at Chicago Booth Organizations and Markets Workshop, April 2015, and at the Hebrew University of Jerusalem, Department of Sociology, March 2015.
- "The Causes of Rising Inequality: What Do Computerization and Fading Pay-Setting Institutions Do?" (with Yinon Cohen). Versions of the paper presented at the Annual Meeting of the American Sociological Association (ASA), August 2013, New York, the Annual Conference of the Society for the Advancement of Socioeconomics (SASE), June 2013, Milano, and at the 2013 spring meeting of International Sociological Association, Research Committee on Social Stratification and Mobility (RC28), Trento.
- "The Capitalist Machine: Computerization, Workers' Power, and the Decline in Labor's Share within U.S. Industries." Versions of the paper presented at the August 2011 Annual Meeting of the American Sociological Association (ASA), Las Vegas, the May 2010 meeting of International Sociological Association, Research Committee on Social Stratification and Mobility (RC28), Haifa, University of Haifa's Department of Economics, May 2011, and Stanford University Center for the Study of Poverty and Inequality, February 2010.
- "Slicing the Pie: State Policy, Class Organization, Class Integration, and Labor's Share of Israeli National Income." Versions of the paper presented at the June 2011 Annual Conference of the Society for the Advancement of Socioeconomics (SASE), Madrid, Ben-Gurion University's Department of Sociology, March 2008, and the 2007 summer meeting of International Sociological Association, Research Committee on Social Stratification and Mobility (RC28), Montreal.
- "Good Times, Bad Times: Postwar Labor's Share of National Income in Capitalist Democracies." Versions of this paper presented at the 2009 summer meeting of International Sociological Association, Research Committee on Social Stratification and Mobility (RC28), Yale, Columbia University Center for the Study of Wealth and Inequality, March 2009, and Stanford University Center for the Study of Poverty and Inequality, October 2008.
- "Israel's Political Economy and Rising Income Inequality." Invited presentation, the 2010 spring meeting of International Sociological Association, Research Committee on Social Stratification and Mobility (RC28), Haifa, and the 2005 annual conference of the Program on Economy and Society, Van-Leer Jerusalem Institute.

Teaching Experience

Classical Sociological Theory, Contemporary Sociological Theory, Labor Market Analysis, Labor Relations, Statistics.

Mentoring

Alina Kiner, MA thesis (completed, 2016)
Ora Rand, MA thesis (completed, 2015)
Yaron Kenly, MA thesis (completed, 2014)

Edo Navot, Post-doctorate (2015)

Service and Other Professional Activity

Ad-hoc reviewer: *American Sociological Review*, *American Journal of Sociology*, *Social Forces*, *Socio-Economic Review*, *Research in Social Stratification and Mobility*.

Grant proposal reviewer, National Science Foundation, 2015

Grant proposal reviewer, Israeli Science Foundation, 2014

Member, Scholars Strategy Network (SSN), 2013-present

Member, American Sociological Association, 2011-present

Member, Society for the Advancement of Socio-Economics, 2011-present

Member, Research Committee on Social Stratification (ISA-RC28), 2005-present

Member, Israeli Sociological Society, 2002-present